

Liberty Resources has an immediate opening for a **Registered Nurse** in the Developmental Disabilities Division.

## **\$500 Sign On Bonus**

### **MONDAY THROUGH FRIDAY WITH LIMITED ON CALL**

Liberty Resources is a dynamic and growing human services agency that is a great place to work! We are currently seeking a Registered Nurse (RN) who will function as a member of the Interdisciplinary Team in assisting with a full range of nursing/medical services for individuals and staff. The RN will perform tasks and responsibilities within the framework of case finding, health teaching and counseling and provision of supportive and restorative care.

Our employees have passion around the services they provide and our corporate values of excellence and staff support. We pride ourselves on high quality, integrated, community-based services that meet the evolving needs of our communities. We're committed to building a diverse workforce that values contributions of all team members and work to recognize cultural beliefs, values, traditions, language preferences, and health practices of the communities that we serve and how they apply to provision of positive health outcomes.

#### **Essential Job Functions**

- Performs on-site visits and consultations with consumers and/or staff to determine current health status of the individuals.
- Provides medical crisis intervention/counseling as required by direct visitation or telephone contact. Completes evaluations, medication reviews, and care plans, and notes. Provides education and training to individuals and staff in health-related topics. Instructs staff and individuals regarding preventative health care and other health-related issues as needed.
- Supervises, conducts, and documents staff medication administration training. Performs responsibilities related to OPWDD certification/recertification of medication training and follow up for staff.

#### **Duties and Responsibilities**

- Provides health counseling services to individuals residing in IRA's, and documents this in writing; involves individuals in the decision-making process regarding their own health care, when possible; provides information to individuals and staff regarding health care treatments. Evaluates and monitors individuals' competence and education needs regarding self-administration of medication.
- Evaluates and interprets individuals' assessments, physical, and diagnostic tests to consumers and staff; monitors monthly weights and nutritional status of individuals.
- Advocates for the provision of community-based health services for each individual; participates in obtaining appropriate community-based health services for individuals.
- Assists in maintaining accurate communication and transfer of health information with health provider and other program providers. Maintains and updates required records and documents for services provided.
- Participates in preparation of any medical related goals.

#### **Qualifications**

Registered Nurse from an accredited college or school of nursing. One year experience as an RN, preferably working with people who are developmentally disabled. Must possess a valid driver's license.

#### **Required Skills and Abilities**

Strong organizational and interpersonal skills. Effective oral and written communication skills. Ability to work independently and with flexibility in days and hours of work. Ability to lift individuals or assist them in transferring. Demonstrate sound judgment, aptitude and ability to work with the ID/DD population. Is sensitive to cultural differences and able to incorporate that understanding into service provision. Regularly required to sit, stand, walk, bend, climb stairs and lift objects of up to 10lbs as required.

**We Offer:**

- A Collaborative and Supportive Team Atmosphere
- Access to Quality Clinical Supervision
- Opportunities to Enhance Clinical Growth and Advancement
- Competitive Compensation and Paid Time Off package
- Family Friendly Workplace
- Medical/Dental/Vision Coverage
- 401(k) Retirement Saving Plan
- Continuing Education Opportunities Offered

*Liberty Resources is committed to creating a diverse inclusive environment and is proud to be an equal opportunity employer. Liberty Resources offers equal employment opportunities to all persons without regard to race, color, ethnicity, religion, sex, sexual orientation, national origin, age, marital status, physical or mental disability, parental status, housing status, source of income or military status, in accordance with applicable federal, state and local EEO laws.*