

# Shaping a Sustainable World Together

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Novelis' purpose of Shaping a Sustainable World Together is the timeless North Star to which we align all strategic business decisions. It drives us to make meaningful, positive contributions in the communities where we live and work and better serve customers around the world. It is the reason we do what we do and the core of who we are.

The Novelis Fiscal Year 2021 Purpose Report highlights the many ways Novelis is Shaping a Sustainable World Together – both within our business and our communities.

Read the full Purpose Report by visiting [Novelis.com/purpose](https://www.novelis.com/purpose) or by scanning the QR code below.



## Understanding Our Purpose

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### Shaping

From cans to cars to planes, when Novelis shapes aluminum, we shape innovations that move us forward.

### Sustainable

Sustainability is core to who we are at Novelis. It is not just about our products, but also about our business, partnerships and employees.

### World Together

When we work together and build on our collective intelligence, we are capable of shaping a world that sustains us all.



#### From Our President & CEO Steve Fisher

Driven by our Purpose of Shaping a Sustainable World Together, we launched a new sustainability platform in 2021. These efforts will help us meet our ambition to be the world's leading provider of low-carbon, sustainable aluminum solutions that advance our business, industry and society toward the benefits of a circular economy. The cornerstone of this ambition is to

achieve carbon neutrality by 2050 or sooner and reduce our carbon footprint by 30 percent by 2026. Equally, we are committed to creating a more inclusive and diverse workforce, which will be crucial to our ability to meet our ambitious goals.



## Community

Through Novelis Neighbor, our global charitable giving and volunteer program, we support the needs of our communities and contribute in ways that reflect the purpose, passion and expertise that uniquely define our company. In FY21, Novelis:

- Supported more than 375 charitable projects
- Donated approximately \$5 million to communities
- Volunteered nearly 6,500 hours to causes close to employees' hearts

## Innovation

A new innovation hub opened in Shanghai, China, in July 2020 as part of Novelis' global network of Customer Solution Centers. Our team of highly skilled engineers, scientists and researchers at the innovation hub, which also includes an Automotive R&D center, are playing a pivotal role in further transforming Novelis from a material supplier to a solution provider, accelerating collaborative innovation with customers to develop next-generation vehicles.

## Customers

In close collaboration with our customers, Amcor and Feron, Novelis developed a superior, high-recycled-content alloy with excellent deep drawing properties to meet exacting product specifications for the growing single-serve, coffee capsule industry. The new alloy used for the Nespresso® coffee capsules is supplied by our plant in Ohle, Germany, and contains a minimum of 90 percent scrap content, which is cast at the Nachterstedt Recycling Center. When combined with the capsule lid, Nespresso says the entire package is comprised of 80 percent recycled aluminum.

## Safety

From 8 to 9 a.m. local time at all sites in North America, employees focus on planning for the workday ahead and ensuring worker safety. As part of Safety Hour, teams spend time on the shop floor with operators and technicians discussing topics ranging from the company's Safety Absolutes to weather-related risks to hand safety. Following time on the floor, groups share their feedback and determine potential actions needed to reduce risk and make operations safer. This concept was originally developed by our South America team as an opportunity to improve safety performance at our plants in Pindamonhangaba and Santo Andre, Brazil. Colleagues from Pindamonhangaba worked with the North America team to provide guidance and support for their program.

## Employees

Novelis' newest employee resource group, BREATHE (Black Representatives Effectively Advocating Toward Human Equity), launched in 2020. BREATHE is focused on enhancing a sense of belonging by connecting Black employees and allies socially and professionally to support diversity, equity and inclusion efforts. Novelis is committed to providing resources and creating opportunities for all employees to deepen their personal understanding and appreciation for Black history, culture and experiences.

# Novelis