

CRYOMECH

Plant Controller

Cryomech, international leader in cryorefrigeration, has been a Syracuse-based high-tech manufacturer since 1963. Learn more about our exciting projects at Cryomech.com

As we settle into our brand-new building, we are growing our team to add capacity and meet the increased volume of customer orders.

Position Summary

The Plant Controller provides fiscal oversight by establishing financial policies, procedures, controls and reporting systems. Responsible for ensuring legal and regulatory compliance for all accounting and financial reporting functions including but not limited to general accounting, cost accounting, fixed asset accounting and budgeting.

Essential Duties and Responsibilities

- Guides financial decisions by establishing, monitoring and enforcing policies and procedures.
- Protects assets by establishing, monitoring and enforcing internal controls.
- Provides status of financial condition of the company by collecting, interpreting and reporting key financial data
- Knowledge of existing and new legislation, consulting with outside advisors, and filing financial reports
- Advised management of actions and potential risks
- Arranges for audits as required and appropriate
- Oversees the integrity of the ERP system to ensure accuracy of information and validation of all variances
- Oversees and manager accounts payable, accounts receivable, payroll, tax preparation, decision support and planning, forecasting, audit preparedness, 401k and ESOP census requirement reporting for benefit plans, business insurance and all filings.
- Maximizes return and limits risk on cash by effectively forecasting cash flow.
- Manages budget and controls expenses effectively
- Hires, trains, develops and appraises staff effectively. Takes corrective action as necessary on a timely basis and in accordance with company policy. Consults with Human Resources as appropriate.
- Complies with plant safety procedures to ensure a safe environment
- Keeps up to date on information and technology affecting functional area(s) to increase innovation and ensure compliance.
- Other duties as assigned

Qualifications and Education Requirements

- Must have bachelor's degree in Accounting from an accredited College or University; MBA or CPA a plus.
 - Minimum five years of experience in a financial supervisory position in a manufacturing environment
 - Experience in tax filings preferred
 - Experience working with and managing an ERP system preferred.
 - Expertise in MS Office applications
 - Supervisory experience required
-

CRYOMECH

Employee Benefits

- Cryomech offers a generous benefits package including health, dental, vision, 401K, long and short-term disability, life, employee stock ownership plan (ESOP), training, tuition reimbursement, and Paid Time Off (PTO).

Cryomech is an Equal Opportunity Employer. All qualified applicants will receive consideration regardless of disability status, veteran status, or any other New York State or federally protected characteristic.
