



Finance Supervisor

Pay range: \$85,000 - 95,000 DOE

****This position is located in Syracuse, NY.**

At Bluefors, we are proud to design and manufacture world-class cryogenic solutions that enable breakthrough discoveries. From our Syracuse, NY facility, home to Cryomech product lines, we develop and build cryogenic systems that power advances in quantum technology, scientific research, and other cutting-edge industries.

Founded in Finland in 2008, Bluefors quickly became the global leader in ultra-low temperature systems. With the addition of Cryomech, Syracuse-based pioneer since 1963, our combined expertise allows us to deliver reliable, high-performance products that scientists, innovators, and industries depend on every day.

Our team of 600+ professionals from over 50 nationalities is united by curiosity, craftsmanship, and a share mission: to help our customers go further. Whether building precision cryocoolers, engineering complete measurement systems, or supporting our products in the field, we focus on quality, collaboration and progress.

Working at Bluefors means contributing to technology that has real impact worldwide. In Syracuse, our employees are the heart of producing the cryogenic systems that enable tomorrow's discoveries - while building rewarding careers in engineering, manufacturing, quality, finance, sales, service and beyond.

Summary

The Finance Supervisor oversees financial tracking, reporting, and analysis to support business decisions. This role researches and interprets accounting data, prepares reports for management, and ensures strict confidentiality when handling sensitive financial information. The Finance Supervisor also supervises accounting staff, ensuring accurate, timely, and compliant financial operations.

Essential Duties and Responsibilities

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Leadership & Supervision

- Supervise and mentor staff, including training on Global Shop, Excel, and GAAP principles.
- Ensure compliance with financial guidelines, company policies and relevant legal regulations.
- Manage departmental workload and ensure timely completion of deliverables.
- Conduct regular check-ins with staff to provide feedback, reinforce performance, and address issues.
- Meet weekly with the Plant Controller to provide departmental updates.

Financial Reporting & Analysis

- Prepare and review financial statements, balance sheet, income statement, and cash flow.
 - Analyze and validate financial results, including gross margins by product line.
 - Review financial variances (month-over-month, year-to-date, budget vs. actual).
 - Perform financial modeling, forecasting, ROI analysis, and project reporting.
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- Develop operating and capital budgets; support long-range planning through 3-year financial forecasts.

Compliance & Controls

- Ensure adherence to financial guidelines, company policies, and legal/regulatory requirements.
- Review and approve journal entries, bank reconciliations, and G/L account reconciliations.
- Oversee audit readiness, tax compliance, cost control, and budgeting processes.
- Serve as final reviewer for financial reporting prior to submission to the Plant Controller or Chief Business Officer.

Process Improvement

- Develop dashboards and reports within Global Shop to enhance financial reporting.
- Conduct process constraint analysis and recommend improvements for efficiency, accuracy, and timeliness.
- Identify and implement best practices to strengthen the finance function.

Collaboration & Strategy

- Partner with cost accounting and department heads to monitor project progress and financial impacts.
- Provide input to guide overall financial strategy and decision-making.
- Participate in project and cross-functions meetings to support business initiatives.
- Assist the Plant Controller and Chief Business Officer as needed.

Other

- Perform additional duties as assigned.

Qualifications

The requirements listed below are representative of the knowledge, skill, and/or ability required.

Job Competencies:

- Ability to work independently, follow directions that are given and manage multiple priorities.
- Ability to troubleshoot departmental issues.
- Must have excellent analytical skills with a sound understanding of accounting principles.
- Excellent organizational skills and attention to detail.
- Ability to work successfully with cross-functional teams to develop and implement appropriate accounting procedures.
- Strong communication skills; able to present financial concepts to a non-financial audience.
- High ethical standards and commitment to confidentiality.
- Ability to lead, mentor, and collaborate across functions.

Computer Skills:

- Knowledge and excellent experience with ERP systems, QuickBooks Online, Excel and other database, payroll, and word processing software.
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**Education and/or Experience:**

- Bachelor's degree in accounting from an accredited College or University required (CPA or CMA preferred).
- Minimum 5 years of financial statement analysis required
- 3 years' accounting experience in a manufacturing environment or equivalent is preferred

Employee Benefits

Bluefors offers a generous benefits package including health, dental, vision, 401K, long and short-term disability, life, training, tuition reimbursement, and Paid Time Off (PTO).

This role does not offer sponsorship for work authorization.

Bluefors Cryocooler Technologies, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration regardless of disability status, veteran status, or any other New York State or federally protected characteristic.
