



Sysco Syracuse
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sysco.com

CDL-A Driver - \$8000 Sign on Bonus

Apply: careers.sysco.com

Starting Pay: \$22.37 per hour + Incentive Pay – average 1st year pay = \$55-\$65K

OVERVIEW: At Sysco, we offer our associates the opportunity to grow personally and professionally, to contribute to the success of a dynamic organization, and to serve others in a manner that exceeds their expectations. We are looking for talented, hard-working individuals to join our team. Come grow with us and let us show you why good things really do come from Sysco.

POSITION SUMMARY:

This is a delivery position responsible for driving a tractor trailer for the purpose of delivering and unloading various products for Sysco customers. This requires using excellent customer service skills, and working in accordance with state and DOT regulations and Sysco Safety Preferred Work Methods.

Overtime hours, working weekends and holidays, and starting at various early morning start times are required in order to successfully meet customers' needs.

RESPONSIBILITIES:

- Deliver product within assigned route schedule and time windows. Immediately inform management team of any deviations.
- Unload product from trailer, by hand or using hand cart, and place in designated customer storage areas. May include transporting product down ramps, stairs, or docks, in all weather conditions.
- Frequently lift, push, or move product that weighs 1-75 pounds, up to 100 pounds; frequently reach up to 72 inches to stack and unstack pallets and hand cart; constantly bend and twist while loading and unloading product, and retrieving items from trailer.
- Operate assigned STS unit to generate invoices. Verify delivery of items with customer and obtain proper signatures. Contact management for authorization when discrepancies on invoice and communicate all errors/returns.
- Collect money (cash or checks) where required, and turn in all funds collected daily.
- Pickup, load and unload damaged goods and customer returns, and complete necessary paperwork.
- Perform pre-trip and post-trip responsibilities in accordance with Department of Transportation (DOT) regulations and Sysco policies and procedures.
- Perform coupling procedures for the tractor/trailer as needed.

- Complete Department of Transportation (DOT) logs (electronic or manual as required), company vehicle maintenance reports and reconcile with appropriate company representative as required.
- Follow SyscoSafe preferred work methods at all times, and immediately advise supervisor of any unsafe conditions.
- Maintain sanitary conditions in tractor and trailer and assist with maintaining sanitary conditions in the warehouse and yard.
- Maintain and safely operate all assigned equipment, including but not limited to hand cart, pallets, load bars, STS unit, and personal protective equipment.
- Attend all required company meetings.
- Other duties may be assigned.

QUALIFICATIONS:

Basic Qualifications:

- 21+ years of age
- Valid Class A Commercial Driver License with a "clean" driving record (including: no single DUI in the last 3 years and no multiple DUIs within the last 7 years)
- Possess and be able to present a valid non-expired interstate Medical Examiner's Certificate Card (MEC). *(You may be asked to provide: MEC issue date, first and last name of Medical Examiner, Medical Examiner's license or certificate number, and state of issue, as well as Medical Examiner's national registry number at time of application.)*
- Self-certified as a non-exempted interstate driver with the state licensing agency that issued the CDL (commercial driver license) *(Please note: effective May 21, 2014 medical examiners performing DOT medical certifications must be registered and certified in the National Registry of Certified Medical Examiners (NRCME), and the examiner's certification date must precede the physical date.)*
- Pass pre-employment testing (Drug Screen, Background Check).
- Able to read, write and communicate in English as it relates to the job and to the safety regulations
- Have basic math skills (add, subtract, multiply, divide).

Preferred Qualifications:

- High school diploma or General Education Development (GED) or equivalent
- 2 years' local food or beverage delivery experience
- Possession of, or ability to obtain, the following certifications:
 - Double and Triple Trailer
 - Hazardous Cargo
- Pallet breakdown and hand cart delivery experience
- Previous experience at Sysco or in foodservice industry

Professional Skills:

- Operate vehicle in a variety of traffic and weather conditions.
- Meet or exceed minimum productivity levels established by the Company.
- Meet or exceed established cases per error goals.
- Demonstrate strong customer relations and problem resolution skills.
- Effectively plan and organize work activities independent of direct supervision.

- Develop a good working knowledge of product and inventory control techniques and procedures.
- Maintain ongoing inter-department communications related to routing, safety, and customer relations.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Overtime hours, working weekends and holidays, and starting at various early morning start times are required.
- Frequently lift, push, or move product that weighs 1-75 pounds, up to 100 pounds.
- Frequently reach up to 72 inches to stack and unstack pallets and hand cart.
- Constantly bend and twist while loading and unloading product, and retrieving items from trailer.
- At times, transport product down ramps, stairs, or docks, in all weather conditions.
- Frequently lift, push, or move product weighing 1-75 pounds up to 100 pounds;

Working Conditions:

The above information on this description has been designed to indicate the general nature and level of work performed by associates within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of associates assigned to this job.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Applicants must be currently authorized to work in the United States.

Sysco is proud to be an Equal Opportunity and Affirmative Action employer, and considers qualified applicants without regard to race, color, creed, religion, ancestry, national origin, sex, sexual orientation, gender identity, age, disability, veteran status or any other protected factor under federal, state or local law.

This opportunity is available through Sysco Corporation, its subsidiaries and affiliates.