

Liberty Resources has immediate openings for **Direct Support Professionals (DSP) - Residential** to support individuals with intellectual and developmental disabilities in our community.

We are united in the belief that everyone deserves to live their happiest healthiest life. Come join our team dedicated to supporting individuals living with disabilities to fulfill the same hopes and dreams as everyone else.

Liberty Resources is one of Central New York's most progressive, diversified and trusted human service agencies. Currently employing over 1500 individuals we strive to be a premier human services provider and put our values – *Integrity, Innovation, Self-Determination, Excellence, Service and Diversity* - into practice every day.

Employees working at Liberty Resources enjoy:

- A family-friendly work environment
- Collaborative teams dedicated to the wellbeing of the individuals served
- A diverse passionate workforce
- Paid trainings and room for professional development
- Competitive salary and insurance benefits (including health, dental, vision benefits and 401k)
- Opportunities for growth and promotion throughout the agency
- Employee recognition and appreciation programs
- Mileage reimbursement
- Paid time off (holidays, vacation, personal and sick time)

Earn over \$33,000 per year ~ \$16.00 per hour

Opportunities available throughout Onondaga and Madison Counties

Direct Support Professionals work to provide person-centered services that enrich the lives of individuals receiving services from Liberty Resources. These services focus on maximizing a person's independence while promoting individual choice and maintaining a safe and healthy environment. Direct Support Professionals assist the individuals in participating in daily and weekly activities such as shopping at the grocery store, exercising, personal interests and hobbies and other desired activities. Direct Support Professionals advocate for individuals to be integrated into their community.

Job Responsibilities Include:

- Promote the health and wellness of all individuals through health maintenance and prevention strategies, accurate medication administration, knowledge of general health and safety rules, and first aid and emergency procedures.

- Assist individuals in completing personal care activities (e.g., hygiene) while ensuring an individual's privacy and promoting independence.
- Assist the individual served with household management (e.g., shopping, meal preparation, laundry, cleaning, and decorating) and transportation to maximize the individual's skills, abilities and independence.
- Maintain and update documentation and reports in a thorough and contemporaneous manner.
- Assist individuals in identifying, planning, and participating in community events and activities preferred by the individual.
- Promote community integration and identify opportunities for the individual to develop and maintain relationships.

Minimum Qualifications:

- HS diploma or GED required. Bachelors/Associates or prior experience preferred.
- Must have a valid Driver's License and be able to use personal car for transporting individuals.

Apply Today:

<https://us63.dayforcehcm.com/CandidatePortal/en-US/Iri/Site/CANDIDATEPORTALDSP>