

Liberty Resources has immediate openings for **Direct Support Professionals - Residential** to support individuals with intellectual and developmental disabilities in our community.

*Do you want to have a positive impact on someone's life every day?  
Are you interested in building a career with opportunities for advancement?  
Do you value diversity, inclusion, and a strong community of support?  
Do you thrive on new experiences and excitement in the workplace?  
Is having a strong work/life balance a top priority for you?*

Our employees have passion around the services they provide and our corporate values of excellence and staff support. We pride ourselves on high quality, integrated, community-based services that meet the evolving needs of our communities. We're committed to building a diverse workforce that values contributions of all team members and work to recognize cultural beliefs, values, traditions, language preferences, and health practices of the communities that we serve and how they apply to provision of positive health outcomes.

## **FULL TIME and PER DIEM**

**Starting Pay \$14.00 per hour  
\$1000 Sign On Bonus**

**2<sup>nd</sup> Shift & Overnight opportunities available in Syracuse, Clay, Dewitt, Kirkville, Canastota, Cazenovia, Chittenango, Manlius and Minoa.**

### **Position Summary:**

Direct Support Professionals – DSPs work to provide person-centered services that enrich the lives of individuals receiving services from Liberty Resources. These services focus on maximizing a person's independence while promoting individual choice and maintaining a safe and healthy environment. Direct Support Professionals assist the individuals in participating in daily and weekly activities such as shopping at the grocery store, exercising, personal interests and hobbies and other desired activities.

### **Job Responsibilities:**

- Promote the health and wellness of all individuals through health maintenance and prevention strategies, accurate medication administration, knowledge of general health and safety rules, and first aid and emergency procedures.
- Assist individuals in completing personal care activities (e.g., hygiene) while ensuring an individual's privacy and promoting independence.
- Assist the individual served with household management (e.g., shopping, meal preparation, laundry, cleaning, and decorating) and transportation to maximize the individual's skills, abilities and independence.
- Assist individuals in identifying, planning, and participating in community events and activities preferred by the individual.

### **Qualifications:**

- HS diploma or GED required. Bachelors/Associates or prior experience preferred.
- Must have a valid Driver's License and be able to use personal car for transporting individuals.
- Sensitivity and commitment to issues of diversity, inclusion and social justice.
- Ability to lift, transfer or physically assist individuals may be required. Must be able to lift objects up to 20 lbs. frequently and support a person's body weight as needed for the purposes of physical assistance, personal care and physical management.

**We Offer:**

- A Collaborative and Supportive Team Atmosphere
- Opportunities for Professional Growth and Advancement
- Paid Training
- Competitive Compensation and Paid Time Off package
- Family Friendly Workplace
- Medical/Dental/Vision Coverage
- 401(k) Retirement Saving Plan
- Continuing Education Opportunities Offered

*Liberty Resources is committed to creating a diverse inclusive environment and is proud to be an equal opportunity employer. Liberty Resources offers equal employment opportunities to all persons without regard to race, color, ethnicity, religion, sex, sexual orientation, national origin, age, marital status, physical or mental disability, parental status, housing status, source of income or military status, in accordance with applicable federal, state and local EEO laws.*