

## Aged 50+ Mature Workforce

Team Leader: Carol Hill, Greater Syracuse Chamber of Commerce

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Carol Hill reported on the 12 or 13 seminars held through the Chamber on topics critical to the 50 + population under the title "Navigating the Road Ahead." She reported about 20 or so people attended each of the seminars. Approximately 100 attended the David Corbett presentation on finding your passion for the life you wish to pursue in retirement. She cited the fact that more presentations are coming in the next year and will be partnering with Loretto and others with expertise, as was done this past year.

One of the measures Carol cites as a demonstration of the success of the J2J partnership is that OCC submitted two grant proposals focused on training specific to the over 50 workforce and another to assist the over 40 population to envision their future career path. University College has the Institute for Retired Professionals, offering educational opportunities for the over 50 population. The Mature Worker Alliance and the Boomeranger Club were additional examples of programs that have come to light due to the connections and awareness brought by J2J.

Carol also presented the following as areas for future involvement of the over 50 population that the Aged 50+ Task Force may offer:

*Governmental Involvement* - Desire to become more active in the public affairs of the greater Syracuse area. Activities include running for office, serving on governmental boards (planning, authorities, governmental modernization, etc.) or pursuing a public sector paid position.

*Educational Involvement* - Desire to assist in elevating the educational offerings and quality within the greater Syracuse Area. Activities could include working on ESL or literacy initiatives, substitute teaching, mentoring teachers and students, coaching, and tutoring adult and school aged students.

*Entrepreneurial Involvement* - Desire to build economic opportunity for self and possibly others through business concepts and investment. Activities could include start businesses, franchise or existing business procurement, consulting and training. Much of this involvement area is associated with commercial enterprise.

Social Involvement - Desire to participate in the organizations that improve the living conditions of everyone in the greater Syracuse area. Activities include volunteerism, serving on Boards of Directors or working committees, philanthropy, faith-based initiatives.

Cultural Involvement - Desire to expand and improve the arts and cultural offerings and amenities of the greater Syracuse area. Activities include serving on Boards of Directors or working committees, philanthropy, organizing or participating in community events and activities,

Other possible areas to consider:

Recreational Involvement - Desire to assist providing high quality leisure pursuits to individuals and groups in the greater Syracuse area. Activities include recreational programming, work in parks, outdoor interpretation, and sports activities

Environmental Involvement - Desire to restore a healthy environment available to future generations. Activities include reforestation, environmental cleanup, recycling, and serving on Board of Directors and working committees.

Personal Involvement - Desire to improve one's personal living conditions to ensure an active, productive and sustainable life. Activities include wellness programs, financial management/investment programs, education, travel, and hobbies.

Expanding opportunities for the over 50 population in our region and an increase in their involvement in the life of the region would certainly be a wonderful measure of the success of J2J partners coming together.